



WHAT TO EXPECT FROM US

INTEGRITY

Integrity is what we value most. We are honest and trustworthy.

INCLUSION

We believe in a globally inclusive and diverse work environment. Our teams contribute their own unique skills, perspectives and experiences to develop innovative solutions for our customers.

ENGAGEMENT

Our people are energized and engaged in their work and empowered to accomplish our objectives. Together we work as a team to make Regal successful.

RESPONSIBILITY

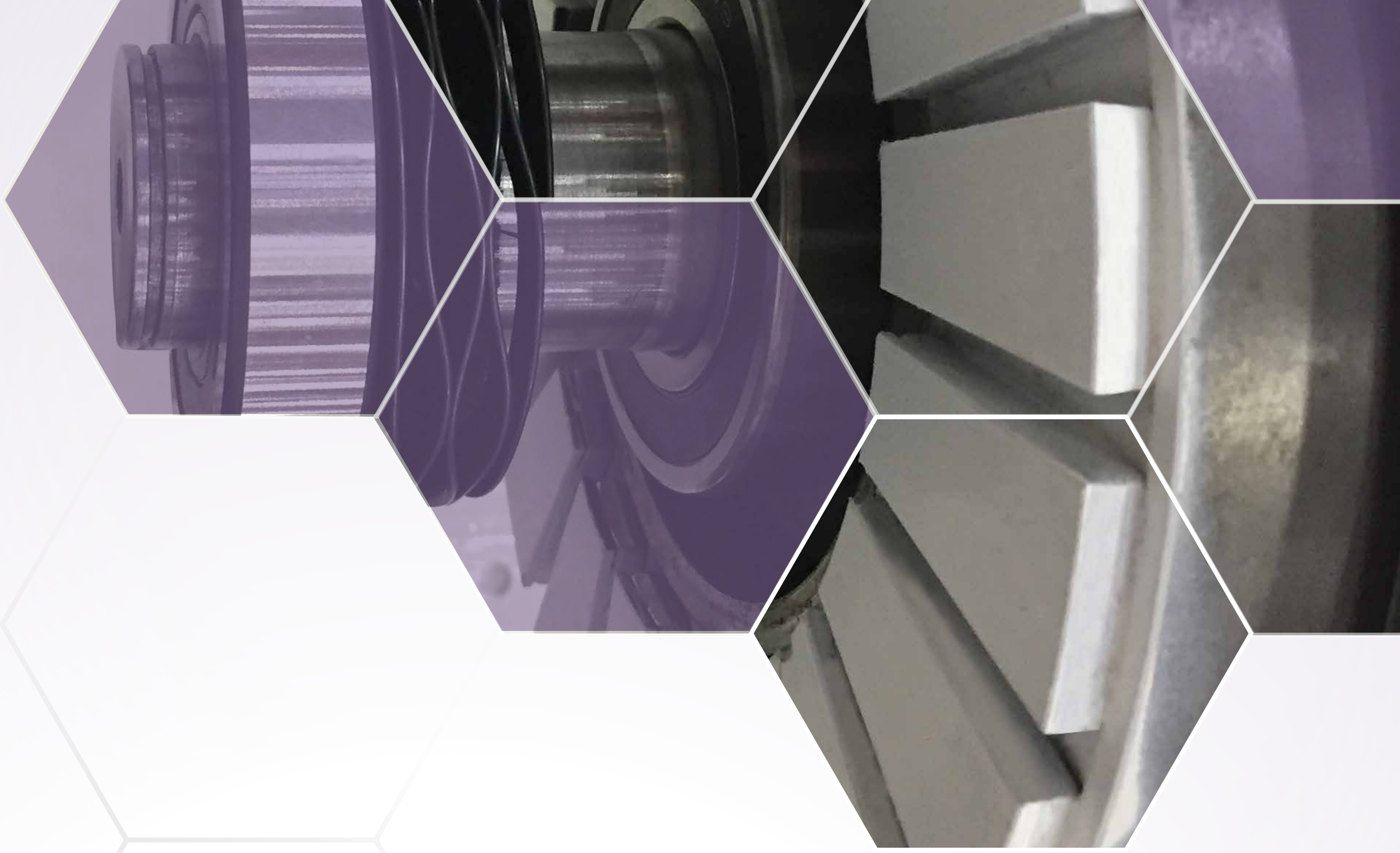
We have a responsibility to keep employees safe and our environment clean. We are motivated by the fact that the products we make create a better tomorrow by reducing demands for energy. Locally, we encourage and celebrate our employees' active roles in the communities where we work and live.

TRANSPARENCY

We have a unique culture built on the core ideas of transparency, candor and best practice sharing. Our leadership team is accessible and open to all ideas.

PERFORMANCE

Our customers, employees and shareholders all have choices. Our performance determines if they choose us. We set ambitious goals and deliver results.



***WE CREATE A
BETTER TOMORROW
BY EFFICIENTLY
CONVERTING POWER
INTO MOTION***

REGAL[®]



OUR INITIATIVES

CUSTOMER CARE

In every customer interaction, we will “Make it easy for the Customer.” Our long term growth depends on the success of our customers and their willingness to choose Regal.

PERFORMANCE EXCELLENCE

We will grow by performing for our customers. Our engaged high energy teams will set ambitious goals and continuously improve. We recognize, to perform at the highest level, all employees must work together to excel.

SIMPLIFICATION

Complexity is a serious barrier to growth. We will continuously simplify every aspect of operations to increase speed, improve responsiveness and reduce costs.

PURSUIT OF NEW OPPORTUNITIES

We will push ourselves to explore beyond traditional thinking, to be curious about new opportunities and be persistent in the pursuit of new business.

INNOVATION

We will grow with new technologies that deliver real value for our customers. We encourage our teams to introduce market leading solutions to customers quickly and make further improvements as we learn.

SUSTAINABILITY

From the products we make to the way we make them; our goal is to continually make the world a better place.